

Groundman/Apprentice Lineman

Job Type: Full-Time | FLSA Type: Non-Exempt/Hourly



***** Please note before applying: This job is in Merkel, Texas. Relocation assistance is not available *****

Position Summary

A successful Groundman/Apprentice Lineman is a strong team-player willing and able to take direction from peers and superiors. This position requires a hard-working person, who can assist a crew to ensure proper construction, service, and maintenance of electrical distribution services. Members and safety are a top priority for this position; on-the-job training will be provided. **This is an on-call position where one must be able to work a flexible schedule including nights, weekends, and holidays, as well as handle high stress situations.**

Work Hours/Conditions

- Typical work schedule is four (4) ten-hour days per week
- Must be available to work stand-by (on-call) and during emergency conditions after regular workweek hours.
- Majority of work takes place outdoors with exposure to adverse conditions such as extreme heat or cold, high winds, and stormy weather.

Education/Experience

- Accepting all experience levels for consideration. Linework experience is preferred; not required.
- Must be able to meet or exceed the requirements outlined in the job description below.
- High school diploma or equivalent is required.

Certification/Requirements

- This is a dangerous occupation; extreme vigilance and attention to high safety standards is required.
- Must possess a current Texas driver's license and maintain an insurable driving record.
- Must have or be able to obtain a CDL.
- Must be able to complete and pass CPR and First Aid training.
- Must have physical stamina to climb poles, lift heavy objects and work in extreme weather conditions.

Please see full job description below for further details.

Cooperative Overview

Taylor Electric Cooperative is an equal opportunity employer and drug-free workplace that has been in existence since 1939. We serve the Big Country area covering 13 counties with a strong business acumen, commitment to our community, and, above all, dedication to serving the Cooperative's members.

How to Apply

- A professional resume and employment application is required to apply for this position.
- Click [here](#) to access the employment application or visit the careers page at www.taylorelectric.com/careers.
- Submit information through email to hr_personnel@taylorelectric.coop, mail (address below) or by hand delivery.
- **Applications submitted after the deadline will not be considered** unless further applications are required.
- For more information, call Human Resources at 325-793-8539.

JOB DESCRIPTION

Taylor Electric Cooperative, Inc.

Job Title: Groundman / Apprentice Lineman

FLSA Status: Non-exempt

Job Codes: TEC: 15W | NRECA: 55-6434

Department: Operations

Sub-department: Maintenance/Service

Date Revised: September 2021

1. Objective

- a. Groundman is an entry level position in the lineman apprentice program.
- b. Performs various manual labor type tasks to assist crew members.
- c. Participates in the construction, operation and maintenance of plant facilities consistent with RUS specifications, national and state electrical codes and system engineering standards.
- d. Works with all employees to attain quality and continuity of services.
- e. Assists in construction and maintenance of all lines, whether energized or not energized, to assure prompt establishment or restoration of electric service.
- f. This position requires direct and full supervision. There is no energized work in this position.

2. Essential Job Functions

- a. Provides prompt assistance to lineman, servicemen, and equipment operators as required or directed.
- b. Prepares work areas by loading and unloading materials and supplies, cutting brush, digging ditches and assisting in readying materials for the Lineman to install.
- c. Assists lineman, serviceman and equipment operator to dig, set, align and tamp poles and anchors.
- d. Performs general maintenance and housekeeping upon assigned vehicles. Inventories materials kept on assigned vehicles and restocks needed items.
- e. Assists in trimming of trees, clearing of right-of-ways and stringing of wire.
- f. Assists lineman by sending materials and tools up poles that are needed to perform maintenance, repair, installation, or replacement of electrical apparatus or conductor.
- g. Follows all traffic and Cooperative rules governing the safe use of vehicles and equipment and observes and obeys all safety rules and regulations.
- h. Attends all safety meetings.
- i. Performs on call and/or overtime regardless of time or weather conditions in order to maintain the Cooperative's facilities in optimum operating condition.

3. Reports to

- a. Crew Foreman

4. Supervises

- a. This is not a supervisory position

5. Position Specifications

- a. Knowledge, Skills, and Abilities – Must have the ability to understand and follow Cooperative maps, Cooperative Safety Manual, work orders, staking sheets, and any type of Cooperative forms related to work being performed. Must have the ability to learn cooperative's service area and distribution system. Must have the ability to learn and understand the installation of transformers, wiring of transformer banks, regulators, capacitors, and other special equipment.

- b. Personal Characteristics – Must be a team player and represent the Cooperative in a positive manner. Must be able to take and follow direction from peers and superiors. Must possess high integrity in maintaining safe work practices. This is a very dangerous position – *extreme vigilance is required*.
- c. Physical Characteristics – Must have the physical strength and stamina to perform duties required, which include learning to climb poles, lifting heavy objects and assisting in construction of lines.
- d. Working Conditions – Must be able to work under adverse conditions such as extreme heat or cold, high winds, stormy conditions, and must be available to work stand-by after completion of trial period, as well as during emergency conditions after regular workweek hours. There is a risk of cuts, bruises, sprains, fractures or loss of body members. There is also a risk of burns or electrical shock that could result in injury or death.
- e. Working Hours – Standard workweek involves four (4) ten (10) hour days. However, overtime is required, but not guaranteed, when work volume is high. Must be available outside of regular workweek hours for scheduled stand-by (on-call) hours as well as unscheduled work during emergency and storm conditions.
- f. Energized Limits - There is no energized work in this position.

6. Licenses and Certificates

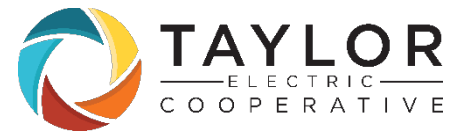
- a. Education and Experience – High school diploma or equivalent is required. Receives on the job training through the Taylor Electric Lineman Apprentice Program. Must have field training approved by Journeyman Lineman and Operations Manager. This will be documented at a 90-day evaluation. Attends safety and other classroom training provided by the Cooperative.
- b. Must possess a current Texas driver’s license and maintain an insurable driving record.
- c. Must obtain a valid Texas commercial driver’s license (CDL) within the **first 90 days as groundman**.
- d. Once obtained, CDL must be maintained to remain eligible within the apprentice program.
- e. CPR and First Aid Certification training is provided on the job and must be maintained.

7. Remarks

- a. The foregoing position description is not all-inclusive of the duties to which the employee may be assigned. In order to ensure maximum flexibility and efficiency and to encourage cross training, employees will be assigned additional duties as are deemed necessary by operations management.
- b. This position is not eligible to telecommute.

EMPLOYMENT APPLICATION

Taylor Electric Cooperative, Inc.



APPLICANT INFORMATION									
Last Name		First		M.I.		Date Applied			
Street Address									
City			State			ZIP			
Phone			E-mail Address						
Date Available			Position Applied for*						
Are you authorized to work in the United States?		YES	NO	*You MUST list a specific position, or your application will not be processed.					
Have you ever worked for this company?		YES	NO	If 'yes', when?					
Have you ever been convicted of a felony?		YES	NO	If 'yes', explain					
Do you have a Commercial Driver's License?		YES	NO	If 'yes', what class?			Restrictions?		
EMPLOYMENT & EXPERIENCE									
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						

EDUCATION				
High School				Location
Did you graduate?	YES	NO		
College				Location
Did you graduate?	YES	NO	Degree	
Other				Location
Did you graduate?	YES	NO	Degree	
MILITARY SERVICE				
Branch			Rank at Discharge	
Have you been discharged or still active?				
REFERENCES				
<i>Please list three professional references.</i>				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
DISCLAIMER AND SIGNATURE				
<p>I acknowledge that all the information I have provided in this application is true and complete to the best of my knowledge. I authorize Taylor Electric Cooperative, Inc. (TECI) to make inquiries to any of the persons, business entities, and schools identified in the application I also understand that if I am hired and any falsification of information in this application is discovered, I may be subject to immediate disciplinary action, up to and including termination. I further understand that if I am employed by TECI I will be required to abide by all of its policies, rules, and regulations.</p> <p>I further acknowledge and agree that, if employed by TECI, my employment will be held in accordance with Texas state employment law thus not guaranteed for any specific period of time and the employment relationship with TECI will be at-will; meaning that the relationship can be terminated by myself or TECI with or without cause and with or without notice. I further understand that the employment relationship between myself and TECI can only be modified by a written agreement signed by both myself and the authorized representatives of TECI.</p> <p>I acknowledge that TECI does not unlawfully discriminate in employment practices and that no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.</p> <p>I understand and agree that any employment offer I may receive from TECI is contingent upon my successful completion of the company's total pre-employment screening process, including satisfactory reference checks, background check, and drug and alcohol screening,</p> <p>I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form.</p> <p>I also understand that this application remains current for only 30 days. At the conclusion, of that time, if I have not heard from TECI and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.</p>				
Signature				Date

PLEASE RETURN YOUR COMPLETED APPLICATION TO HR_PERSONNEL@TAYLORELECTRIC.COOP OR DELIVER/MAIL TO EITHER OFFICE